

**NOTICE OF REGULAR MEETING  
BOARD OF TRUSTEES  
REFUGIO INDEPENDENT SCHOOL DISTRICT  
TUESDAY, AUGUST 31, 2021  
5:30 P.M.**

A regular meeting of the Board of Trustees of the Refugio Independent School District will be held on Tuesday, August 31, 2021, and a public hearing to discuss the 2021-2022 Financial Plan and proposed tax rate beginning Tuesday, August 31, 2021 at 5:30 p.m. in the Administration Building – Distance Learning Center 212 W. Vance Street, Refugio, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are as follows: *(Items do not have to be taken in the order shown on this notice.)*

1. **PLEDGE OF ALLEGIANCE**
2. **Public hearing to discuss the 2021-2022 Financial Plan (budget) and proposed tax rate.**
3. **Public comment on proposed 2021-2022 budget and tax rate.**
4. **REPORTS**
  - A. Hurricane Harvey Recovery/Construction update presented by Jay Boynton, BWA Architects
    - a. Media Commons
    - b. Jack Sportsman Bobcat Stadium
    - c. Auditorium
5. **PUBLIC COMMENTS/AUDIENCE PARTICIPATION**
6. **SUPERINTENDENT'S REPORT**
  - A. Campus Reports
    1. Refugio Elementary School (PK-5)
    2. Refugio Junior High School (6-8)
    3. Refugio High School (9-12)
  - B. District Reports
    1. Student Enrollment
    2. School Officer Report
    3. Hurricane Harvey Recovery
    4. Financials
    5. Class size exception
    6. Refugio ISD Procurement Procedures
    7. General comments on the state of the district
  - C. Board Administration
    1. Date of September Board meeting - *Monday, September 27, 2021*
    2. Update on board goals
7. **CONSENT AGENDA ITEMS**
  - A. Minutes from previous meetings
    - a. July 22, 2021 regular meeting
    - b. July 29, 2021 and August 12, 2021 special meeting

- c. Hourly employee appraisal calendar for 2021-2022
- d. T-TESS appraisal calendar for 2021-2022
- e. Teacher appraisers for 2021-2022
- f. T-PESS appraisal calendar for 2021-2022
- g. Region 3 contracted services 2021-2022

8. **NEW BUSINESS**

- A. Discuss and approve payment of invoices to Boynton Williams and Associates.
- B. Discuss and approve the Proposed Change Order (s) for the Refugio Media Commons project.
- C. Discuss and approve the Proposed Pay Application (s) for the Refugio Media Commons project.
- D. Discuss and approve Proposed Change Order (s) for the 2021 Jack Sportsman Bobcat Stadium repair project.
- E. Discuss and approve Proposed Pay Application (s) for the 2021 Jack Sportsman Bobcat Stadium repair project.
- F. Discuss and approve Proposed Change Order (s) for the Refugio High School Metal/Wood and Auto Shop projects.
- G. Discuss and approve the purchase of Media Commons furniture.
- H. Consider and approve 2% raise for all administration staff for the 2021-2022 school year.
- I. Discuss and approve final budget amendments for the 2020-2021 budget.
- J. Approve and adopt the operational budget for the 2021-2022 school year.
- K. Adopt the tax rate for 2021-2022 by ordinance for purposes of maintenance and operations and for the payment of principal and interest on debt of the school district.
- L. Establish and approve the local School Health Advisory Council (SHAC) for the 2021-2022 school year.
- M. Consider and approve the Gifted and Talented Plan for the 2021-2022 school year.
- N. Consideration and action of offer to purchase tax sale property
  - 208 W. Purisima St.
- O. Consider and take possible action regarding Covid Safety Precautions.

9. **CLOSED SESSION** In accordance with Texas Government Code Sections 551.074, 551.075;

- A. Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints against an officer or employee.
- B. To confer with employees of the school district to receive information or to ask questions.
- C. Employment of probationary contract employee(s) for the 2021-2022 school year.
- D. Employment of probationary contract employee(s) of the GSEC Special Education Cooperative for the 2021-2022 school year.
- E. Approve distribution of GSEC Special Education Cooperative fiscal fund.
- F. Superintendent midyear evaluation

**10. RECONVENE IN OPEN SESSION**

- A. Take any action necessary resulting from discussions held during closed session.
- B. Superintendent's recommendation of employment for a probationary contract employee(s) for the 2021-2022 school year.
- C. Superintendent's recommendation of employment for a probationary contract employee(s) of the GSEC Special Education Cooperative for the 2021-2022 school year.
- D. Approve distribution of GSEC Special Education Cooperative fiscal fund.
- E. Superintendent midyear evaluation.

**11. ADJOURNMENT**

NOTICE OF MEETING  
BOARD OF TRUSTEES  
REFUGIO INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on the 31<sup>st</sup> day of August, 2021 the Refugio Independent School District Board of Trustees will hold a meeting at 5:30 PM in the Administration Building – Distance Learning Center located at 212 W. Vance Street, Refugio, Texas. The subjects to be discussed are listed on the agenda that is attached to and made a part of this notice.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC (LEGAL)]


**Texas Government Code Section:**

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| 418.183(f) | Deliberate information confidential under Government Code Sections 418.175-418.182, related to Homeland Security.  |
| 551.071    | Private consultation with the board's attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings.    |
| 551.072    | Deliberate purchase, exchange, lease, or value of real property.   |
| 551.073    | Deliberate negotiated contracts for prospective gifts or donations.  |
| 551.074    | Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints against an officer or employee.   |
| 551.075    | To confer with employees of the school district to receive information or to ask questions   |
| 551.076    | Deliberate the deployment, or specific occasions for implementation of, security personnel or devices, or a security audit.  |
| 551.0785   | Deliberate the medical records or psychiatric records of an individual applicant for a benefit from a public insurance, health, or retirement plan or a matter that includes a consideration of the information in the medical or psychiatric records of an individual applicant for a benefit from the plan.  |
| 551.082    | Deliberate in a case involving discipline of a public school child, or in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing.   |
| 551.0821   | Deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.   |
| 551.083    | Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.  |
| 551.084    | Excluding witnesses from a hearing.  |
| 551.087    | Discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations, or deliberate the offer of a financial or other incentive to such a business prospect. |
| 551.089    | Deliberate 1. Security assessments or deployments relating to information resources technology; 2. Network security information as described by Government Code 2059.055(b); or 3. The deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.  |

**Education Code Section:**

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| 39.030(a) | Discuss or adopt individual assessment instruments or assessment instrument items. |
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The notice for this meeting was posted in compliance with the Texas Open Meetings Act on August 26, 2021 at 2:30 PM.

  
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Melissa Gonzales, Superintendent  
(for the Board of Trustees)