

**NOTICE OF SPECIAL MEETING – BOARD OF TRUSTEES
REFUGIO INDEPENDENT SCHOOL DISTRICT
July 19, 2021**

A special meeting of the Board of Trustees of the Refugio Independent School District will be held on Monday, July 19, 2021 beginning at 12:15 p.m. in the Administration Building--Distance Learning Center, 212 W. Vance Street, Refugio, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are as follows: *(Items do not have to be taken in the order shown on this meeting notice.)*

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Public Comment/Audience Participation**
4. **Public Notice of Intent to apply for ESSA, ESSER II, and ESSER III federal grant funds.**
5. **Consider and approve plans for use of ESSER II & III grant funds.**
6. **Consider and approve changes to the District and Campus Improvement Plans for the 2020-2021 school year.**
7. **Consider and approve Refugio ISD Teacher Pay Scale for the 2021-2022 school year.**
8. **Consider and approve Administration Staff Salary Schedule for the 2021-2022 school year.**
9. **Consider and approve Non-Athletic Stipends for the 2021-2022 school year.**
10. **Consider and approve Athletic Stipends for the 2021-2022 school year.**
11. **Closed Session:** In accordance with Texas Govt. Code Section 551.074, 551.075;
 - A. Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints against an officer or employee.
 - B. To confer with employees of the school district to receive information or to ask questions.

- C. Employment of probationary contract employee(s) for the 2021-2022 school year.
- D. Employment of probationary contract employee(s) of the GSEC Special Education Cooperative for the 2021-2022 school year.

12. Reconvene in Open Session

- A. Take any action necessary resulting from discussions held during a closed session.
- B. Superintendent's recommendation of employment for probationary contract employee(s) for the 2021-2022 school year.
- C. Superintendent's recommendation of employment for probationary contract employee(s) of the GSEC Special Education Cooperative for the 2021-2022 school year.

13. Adjournment

NOTICE OF MEETING
BOARD OF TRUSTEES
REFUGIO INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on the 19th day of July, 2021 the Refugio Independent School District Board of Trustees will hold a special meeting at 12:15 PM in the Administration Building – Distance Learning Center, located at 212 W. Vance Street, Refugio, Texas. The subjects to be discussed are listed on the agenda that is attached to and made a part of this notice.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC (LEGAL)]

Texas Government Code Section:

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| 418.183(f) | Deliberate information confidential under Government Code Sections 418.175-418.182, related to Homeland Security. |
| 551.071 | Private consultation with the board's attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. |
| 551.072 | Deliberate purchase, exchange, lease, or value of real property. |
| 551.073 | Deliberate negotiated contracts for prospective gifts or donations. |
| 551.074 | Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints against an officer or employee. |
| 551.075 | To confer with employees of the school district to receive information or to ask questions |
| 551.076 | Deliberate the deployment, or specific occasions for implementation of, security personnel or devices, or a security audit. |
| 551.0785 | Deliberate the medical records or psychiatric records of an individual applicant for a benefit from a public insurance, health, or retirement plan or a matter that includes a consideration of the information in the medical or psychiatric records of an individual applicant for a benefit from the plan. |
| 551.082 | Deliberate in a case involving discipline of a public school child, or in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. |
| 551.0821 | Deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. |
| 551.083 | Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups. |
| 551.084 | Excluding witnesses from a hearing. |
| 551.087 | Discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations, or deliberate the offer of a financial or other incentive to such a business prospect. |

Education Code Section:

39.030(a) Discuss or adopt individual assessment instruments or assessment instrument items.

This notice was posted in compliance with the Texas Open Meetings Act on July 15, 2021, at 3:15 PM.

A handwritten signature in black ink, appearing to read 'M. Gonzales', written over a horizontal line.

Melissa Gonzales, Superintendent
for the Board of Trustees