

REFUGIO INDEPENDENT SCHOOL DISTRICT
2018-19 Hiring Schedule for
Classroom Teachers, Librarians, Counselors, and Nurses (RN)
Adopted 8-13-18

Total Years Exp.	2018-19	RISD Teacher Salary	RISD Teacher Salary	RISD Teacher Salary
(Credited 09/01/18)	State Base	Bachelor's Degree	Master's Degree	Doctorate Degree
Step				
0	28,080	32,580	33,580	34,580
1	28,690	33,190	34,190	35,190
2	29,290	33,790	34,790	35,790
3	29,890	34,390	35,390	36,390
4	31,170	35,670	36,670	37,670
5	32,440	36,940	37,940	38,940
6	33,720	38,220	39,220	40,220
7	34,900	39,400	40,400	41,400
8	36,020	40,520	41,520	42,520
9	37,080	41,580	42,580	43,580
10	38,080	42,580	43,580	44,580
11	39,020	43,520	44,520	45,520
12	39,930	44,430	45,430	46,430
13	40,760	45,260	46,260	47,260
14	41,560	46,060	47,060	48,060
15	42,310	46,810	47,810	48,810
16	43,030	47,530	48,530	49,530
17	43,700	48,200	49,200	50,200
18	44,340	48,840	49,840	50,840
19	44,940	49,440	50,440	51,440
20 & over	45,510	50,010	51,010	52,010